

Bret D. Kauffman

504 Sir Charles Way, Albany, New York 12203
(518) 281-5259 – bkauffma@clarkson.edu

EXPERIENCE PROFILE

Global Project Manager, Sabic, Selkirk, NY, 8/2014 – Present

Initially, team leader and subject matter expert responsible for the creation and successful migration of SAP supply chain master data including demand planning, supply planning, sales and operations planning, master planning, line scheduling and raw material planning for an \$8B business unit spanning 35 countries and employing 9000+ people. Current focus is on SAP sustainability, data integrity and process improvement.

Business Transformation Leader, Sabic Innovative Plastics, Pittsfield, MA, 8/2012 – 8/2014

Responsible for the development and implementation of an information governance organization to support the global deployment of SAP. Led global business transformation projects in supply chain improvement and cost optimization.

Participating Professor, Clarkson University (Union Graduate College), Schenectady, NY, 1/2005 - Present

Courses include Introduction to Supply Chain, Operations Management, Project Management, Managing Quality and Continuous Process Improvement. Adept at course design, conversion from traditional to online teaching environments.

Supply Chain Process Leader, Sabic Innovative Plastics (formerly GE Plastics), Pittsfield, MA, 3/2005 – 8/2012

Designed, implemented and led the global Sales and Operations Planning process, balancing demand, capacity and inventory. The S&OP process has been recognized as world-class and an industry best practice. 2007 benefits exceeded \$100MM and are representative of year-over-year return. Additionally responsible for key raw materials inventory planning, supporting an average on-hand inventory in excess of \$150MM.

Blackbelt, Information Systems, GE Plastics, Pittsfield, MA, 4/2002-3/2005

Information Technology Quality Leader. Drove \$250MM+ in benefits through globalization and integration of sales, inventory and production information. Led project teams in the design of internal websites and the deployment of advanced supply chain optimization tools. Mentored six sigma projects in Supply Chain, Technology and EHS.

Digitization Leader, Information Systems, GE Plastics, Pittsfield, MA, 8/2000 - 4/2002

Team leader for the establishment/deployment of a global manufacturing core load to achieve \$21MM in benefits for 80+ global stakeholders. Responsible for all aspects of project management including the activities of 21 team members. Drove cross-business, cross-functional collaboration and digitization of repeatable processes. Designed and launched mass balance website to identify and track \$30MM of cost-out opportunity.

Leader, Pension Benefits Delivery Systems, GE Corporate Benefits, Schenectady, NY 6/1997-8/2000

Led teams responsible for pension and customer information. Set strategy and vision, provided leadership and direction, integrated six-sigma rigor, fostered and promoted an energized team environment. Responsible for resource planning, allocation, and prioritization. Successfully prepared for an uneventful Y2K, including two major systems migrations (70 member team). Successfully launched GE Benefits website for retirees.

Manager, Enterprise Team, GE Power Systems Services, Schenectady, NY 5/1995 – 6/1997

Jointly directed \$10MM project to implement an enterprise-wide systems solution for the Global Services business. Individually led a successful pilot project to implement a JD Edwards One World ERP solution in Ponce, Puerto Rico.

Manager, Order to Remittance Info Mgt, GE Power Systems Services, Schenectady, NY, 6/1994 – 5/1995

Specialist-Manufacturing Systems, GE Apparatus Service, Schenectady, NY, 11/1992 - 6/1994

MRP Planner/Shop Support, GE Industrial and Power Systems, Schenectady, NY, 3/1990-11/1992

Senior Consultant, GE Consulting Services, Albany, NY, 8/1987-3/1990

Industrial Engineer, GE Aerospace, Philadelphia, PA, 2/1986-7/1987

Manufacturing Management Program, General Electric Company, 1/1984-2/1986

EDUCATION

MBA, Union College, Schenectady, NY, 1991, GPA 4.0

BS, Industrial Engineering, State University of New York at Buffalo, Buffalo, NY, 1984, Tau Beta Pi

Experienced Information Mgt Leadership Program, GE, 1998-2000, one of 38 nominated for this program